



**UPSHUR COUNTY COMMISSIONERS COURT**

**GILMER, TEXAS**

5-31-1994

Vol 42 PG 323

Commissioner Court met in Special Session. All members present except Judge Dean. In the absence of Judge Dean, Commissioner Tommy Stanley presided.

Motion by Tommy Eatherton seconded by David Loyd to approve minutes of previous meeting dated 5-23-1994. Motion carried.

Motion by David Loyd seconded by Gaddis Lindsey to approve paying bills. Motion carried.

Motion by Gaddis Lindsey seconded by David Loyd to approve payroll changes for Bill Nelson, due to being hired as a regular salaried employee, and to William Rogers who was appointed to fill out unexpired term of Bobby Barton who resigned as Constable for Pct #2 and for Timmy Stanley due to re-hire for summer help and for Demetrius Jeffery due to being hired as part-time summer help. Also approved was Joey Young due to being promoted to regular salaried employee and for Denise Berry due to probationary period ending and for the following people all due to longevity increase: Harry Crockett, Kenny Knight, Gerald Wayne Ballard, Oscar Robertson, Sandra Edwards, Patsy Falls, Wanda Hutchins, Janet Mask and Jo Ann Loftis. Motion carried. Copies attached.

Motion by Gaddis Lindsey seconded by David Loyd to approve payroll for May. Motion carried. Copy attached.

Motion by David Loyd seconded by Gaddis Lindsey to approve budget amendments. Motion carried. Copy attached.

Motion by Gaddis Lindsey seconded by David Loyd to approve agreement between Camp County Service Industries and Commissioner's Court of Upshur County. The agreement is concerning trash pick-up. Motion carried. Copy attached.

Motion by Gaddis Lindsey seconded by David Loyd to approve paying mileage for Attorney General's Office. Motion carried. No copy attached.

Motion by David Loyd seconded by Tommy Eatherton to approve Special Road Use Agreement submitted by Lasco to haul logs .7 miles on Aspen to Hackberry onto 155. Motion carried. Copy attached.

Motion by Tommy Stanley seconded by Gaddis Lindsey to approve Special Road use Agreement submitted by Lasco to haul logs from 726 .2 mile on Sego Lily. Motion carried. Copy attached.

Motion by David Loyd seconded by Tommy Eatherton to approve Special Road Use Agreement submitted by Lasco to haul logs from FM 1404 to Shamburger 3/10 mile. Motion carried. Copy attached.

Motion by David Loyd seconded by Tommy Eatherton to approve Permit Application submitted by Robert Fry to install a culvert in ROW of Memosa Road. Motion carried. Copy attached.

Motion by Tommy Eatherton seconded by Gaddis Lindsey to approve Permit Application submitted by Carl Clark to install a culvert in ROW of Shamrock road. Motion carried. Copy attached.

Overload Permit submitted by E.A. Holder, Inc. placed into minutes. Copy attached.

Attendance Sheet placed into minutes. Copy attached.

Motion by Tommy Eatherton seconded by Gaddis Lindsey to adjourn. Motion carried.



UPSHUR COUNTY COMMISSIONERS COURT

GILMER, TEXAS

5-31-1994

JUDGE EVERETT DEAN

*Gaddis Lindsey*  
COMMISSIONER GADDIS LINDSEY

*Tommy L. Stanley*  
COMMISSIONER TOMMY STANLEY

COMMISSIONER DAVID LOYD

*Tommy Eatherton*  
COMMISSIONER TOMMY EATHERTON

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-1-94 Dept Comm. Ct / 401  
 Employee Jo Ann Loftis  
 Social Security No \_\_\_\_\_ Emp ID# 177

| X | CHANGE(S)  | FROM | TO |
|---|------------|------|----|
|   | Grade Step |      |    |
|   | Rate       |      |    |
|   | Department |      |    |
|   | Position   |      |    |
|   |            |      |    |
|   |            |      |    |

## REASON(S) FOR THE CHANGE(S)

|                                     |                           |  |               |
|-------------------------------------|---------------------------|--|---------------|
|                                     | Hired                     |  | Re-Hired      |
|                                     | Probationary Period Ended |  | Mert Increase |
|                                     | Promotion                 |  | Transfer      |
| <input checked="" type="checkbox"/> | Longevity Increase        |  | Demotion      |
|                                     | Re-evaluation of Job      |  | Retirement    |
|                                     | Layoff                    |  | Discharged    |
|                                     | Leave-of-Absence          |  | Other         |
|                                     |                           |  |               |

Comments Longevity - 13 years \$52/month

Authorized by Myra Harris  
 Approved by \_\_\_\_\_ Date: 05-23-94

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-1-94 Dept Jul / 499  
 Employee Potter, Fails  
 Social Security No \_\_\_\_\_ Emp. ID# 461

| X | CHANGE(S)  | FROM | TO |
|---|------------|------|----|
|   | Grade Step |      |    |
|   | Rate       |      |    |
|   | Department |      |    |
|   | Position   |      |    |
|   |            |      |    |
|   |            |      |    |

## REASON(S) FOR THE CHANGE(S)

|                                     |                           |                          |               |
|-------------------------------------|---------------------------|--------------------------|---------------|
| <input type="checkbox"/>            | Hired                     | <input type="checkbox"/> | Re-Hired      |
| <input type="checkbox"/>            | Probationary Period Ended | <input type="checkbox"/> | Ment Increase |
| <input type="checkbox"/>            | Promotion                 | <input type="checkbox"/> | Transfer      |
| <input checked="" type="checkbox"/> | Longevity Increase        | <input type="checkbox"/> | Demotion      |
| <input type="checkbox"/>            | Re-evaluation of Job      | <input type="checkbox"/> | Retirement    |
| <input type="checkbox"/>            | Layoff                    | <input type="checkbox"/> | Discharged    |
| <input type="checkbox"/>            | Leave-of-Absence          | <input type="checkbox"/> | Other         |
| <input type="checkbox"/>            |                           | <input type="checkbox"/> |               |

Comments:

Longevity 3 yrs \$12/month

Authorized by

W. J. Harris

Approved by

Date 05-23-94

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-1-94 Dept. D. Clerk / 450  
 Employee Janet Nash  
 Social Security No \_\_\_\_\_ Emp ID# 241

| X | CHANGE(S)  | FROM | TO |
|---|------------|------|----|
|   | Grade Step |      |    |
|   | Rate       |      |    |
|   | Department |      |    |
|   | Position   |      |    |
|   |            |      |    |
|   |            |      |    |

REASON(S) FOR THE CHANGE(S):

|                                     |                           |                          |               |
|-------------------------------------|---------------------------|--------------------------|---------------|
| <input type="checkbox"/>            | Hired                     | <input type="checkbox"/> | Re-Hired      |
| <input type="checkbox"/>            | Probationary Period Ended | <input type="checkbox"/> | Ment Increase |
| <input type="checkbox"/>            | Promotion                 | <input type="checkbox"/> | Transfer      |
| <input checked="" type="checkbox"/> | Longevity Increase        | <input type="checkbox"/> | Demotion      |
| <input type="checkbox"/>            | Re-evaluation of Job      | <input type="checkbox"/> | Retirement    |
| <input type="checkbox"/>            | Layoff                    | <input type="checkbox"/> | Discharged    |
| <input type="checkbox"/>            | Leave-of-Absence          | <input type="checkbox"/> | Other         |
|                                     |                           |                          |               |

Comments Longevity - 1 year #4/month

Authorized by: Tracy Harris

Approved by:

Date: 05-23-94

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 6-1-94 Dept. Pct#2/612

Employee Bill Nelson

Social Security No \_\_\_\_\_ Emp ID# \_\_\_\_\_

| CHANGE(S)  | FROM                 | TO |
|------------|----------------------|----|
| Grade Step | <u>12.4</u>          |    |
| Rate       | <u>\$ 1226.90/mo</u> |    |
| Department |                      |    |
| Position   |                      |    |
|            |                      |    |
|            |                      |    |

## REASON(S) FOR THE CHANGE(S)

|                                                    |                                         |
|----------------------------------------------------|-----------------------------------------|
| <input checked="" type="checkbox"/> Hired          | <input type="checkbox"/> Re-Hired       |
| <input type="checkbox"/> Probationary Period Ended | <input type="checkbox"/> Merit Increase |
| <input type="checkbox"/> Promotion                 | <input type="checkbox"/> Transfer       |
| <input type="checkbox"/> Longevity Increase        | <input type="checkbox"/> Demotion       |
| <input type="checkbox"/> Re-evaluation of Job      | <input type="checkbox"/> Retirement     |
| <input type="checkbox"/> Layoff                    | <input type="checkbox"/> Discharged     |
| <input type="checkbox"/> Leave-of-Absence          | <input type="checkbox"/> Other          |

Comments.

Regular Salaried Employee  
Light Equipment Operator

Authorized by

Tommy L. Stanley

Approved by

Date

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-1-94 Dept. Const #2 / 552  
 Employee William Rogers  
 Social Security No \_\_\_\_\_ Emp. ID# 669

| X | CHANGE(S)   | FROM             | TO |
|---|-------------|------------------|----|
|   | Grade. Step |                  |    |
|   | Rate        | <u>\$1143.58</u> |    |
|   | Department  |                  |    |
|   | Position    |                  |    |
|   |             |                  |    |
|   |             |                  |    |

## REASON(S) FOR THE CHANGE(S)

|                                     |                           |  |               |
|-------------------------------------|---------------------------|--|---------------|
| <input checked="" type="checkbox"/> | Hired                     |  | Re-Hired      |
|                                     | Probationary Period Ended |  | Ment Increase |
|                                     | Promotion                 |  | Transfer      |
|                                     | Longevity Increase        |  | Demotion      |
|                                     | Re-evaluation of Job      |  | Retirement    |
|                                     | Layoff                    |  | Discharged    |
|                                     | Leave-of-Absence          |  | Other         |
|                                     |                           |  |               |

Comments Appointed to fill out unexpired term of Bobby Barton (5-1-94 to 12-31-94) who resigned as Constable for Pct #2.

Approved in Comm. Ct. previously

Authorized by: Troya Harris

Approved by:

Date. 5-31-94

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 6-1-94 Dept. Pct. 3  
 Employee Jimmy Stanley  
 Social Security No \_\_\_\_\_ Emp. ID# \_\_\_\_\_

| X                                   | CHANGE(S)  | FROM | TO |
|-------------------------------------|------------|------|----|
| <input checked="" type="checkbox"/> | Grade Step |      |    |
| <input checked="" type="checkbox"/> | Rate       | 4.25 |    |
| <input type="checkbox"/>            | Department |      |    |
| <input type="checkbox"/>            | Position   |      |    |
| <input type="checkbox"/>            |            |      |    |
| <input type="checkbox"/>            |            |      |    |

## REASON(S) FOR THE CHANGE(S)

|                          |                           |                                     |                |
|--------------------------|---------------------------|-------------------------------------|----------------|
| <input type="checkbox"/> | Hired                     | <input checked="" type="checkbox"/> | Re-Hired       |
| <input type="checkbox"/> | Probationary Period Ended | <input type="checkbox"/>            | Merit Increase |
| <input type="checkbox"/> | Promotion                 | <input type="checkbox"/>            | Transfer       |
| <input type="checkbox"/> | Longevity Increase        | <input type="checkbox"/>            | Demotion       |
| <input type="checkbox"/> | Re-evaluation of Job      | <input type="checkbox"/>            | Retirement     |
| <input type="checkbox"/> | Layoff                    | <input type="checkbox"/>            | Discharged     |
| <input type="checkbox"/> | Leave-of-Absence          | <input type="checkbox"/>            | Other          |
| <input type="checkbox"/> |                           | <input type="checkbox"/>            |                |

|          |                    |        |
|----------|--------------------|--------|
| Comments | <u>Summer-Help</u> | 6/1/94 |
|          |                    | 6/1/94 |
|          |                    | 6/1/94 |
|          |                    | 6/1/94 |
|          |                    | 6/1/94 |

Authorized by David Lloyd Date 5-31-94  
 Approved by \_\_\_\_\_



# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 6-1-94 Dept Pct #2/618  
 Employee Demetrius Jeffery  
 Social Security No. \_\_\_\_\_ Emp ID# \_\_\_\_\_

| X | CHANGE(S)  | FROM      | TO |
|---|------------|-----------|----|
|   | Grade Step | 4.3       |    |
|   | Rate       | \$4.25/HR |    |
|   | Department |           |    |
|   | Position   |           |    |
|   |            |           |    |
|   |            |           |    |

## REASON(S) FOR THE CHANGE(S)

|                                     |                           |  |               |
|-------------------------------------|---------------------------|--|---------------|
| <input checked="" type="checkbox"/> | Hired                     |  | Re-Hired      |
|                                     | Probationary Period Ended |  | Ment Increase |
|                                     | Promotion                 |  | Transfer      |
|                                     | Longevity Increase        |  | Demotion      |
|                                     | Re-evaluation of Job      |  | Retirement    |
|                                     | Layoff                    |  | Discharged    |
|                                     | Leave-of-Absence          |  | Other         |
|                                     |                           |  |               |

Comments

Part-time / Summer help

Authorized by

John J. Stal

Approved by:

Date:

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 6-1-94 Dept. Pct #2/612  
 Employee Joey Young  
 Social Security No \_\_\_\_\_ Emp. ID# 516

| CHANGE(S)  | FROM             | TO                   |
|------------|------------------|----------------------|
| Grade Step | <u>12.3</u>      | <u>12.4</u>          |
| Rate       | <u>\$6.34/Hr</u> | <u>\$1,226.90/mo</u> |
| Department |                  |                      |
| Position   |                  |                      |
|            |                  |                      |
|            |                  |                      |

## REASON(S) FOR THE CHANGE(S)

|                                     |                           |                          |               |
|-------------------------------------|---------------------------|--------------------------|---------------|
| <input type="checkbox"/>            | Hired                     | <input type="checkbox"/> | Re-Hired      |
| <input type="checkbox"/>            | Probationary Period Ended | <input type="checkbox"/> | Merr Increase |
| <input checked="" type="checkbox"/> | Promotion                 | <input type="checkbox"/> | Transfer      |
| <input type="checkbox"/>            | Longevity Increase        | <input type="checkbox"/> | Demotion      |
| <input type="checkbox"/>            | Re-evaluation of Job      | <input type="checkbox"/> | Retirement    |
| <input type="checkbox"/>            | Layoff                    | <input type="checkbox"/> | Discharged    |
| <input type="checkbox"/>            | Leave-of-Absence          | <input type="checkbox"/> | Other         |
|                                     |                           |                          |               |

Comments.

Promoted To Regular Salaried Employee

Authorized by

Johnny P. Stark

5-26-94

Approved by.

Date

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 6-1-94 Dept D. Clerk

Employee Denise Berry

Social Security No \_\_\_\_\_ Emp ID# 654

| X | CHANGE(S)  | FROM              | TO                |
|---|------------|-------------------|-------------------|
|   | Grade Step | <u>6, 11</u>      | <u>6, 12</u>      |
|   | Rate       | <u>\$1,097.19</u> | <u>\$1,122.13</u> |
|   | Department | <u>450</u>        |                   |
|   | Position   |                   |                   |
|   |            |                   |                   |
|   |            |                   |                   |

## REASON(S) FOR THE CHANGE(S)

|                                     |                           |                          |                |
|-------------------------------------|---------------------------|--------------------------|----------------|
| <input type="checkbox"/>            | Hired                     | <input type="checkbox"/> | Re-Hired       |
| <input checked="" type="checkbox"/> | Probationary Period Ended | <input type="checkbox"/> | Merit Increase |
| <input type="checkbox"/>            | Promotion                 | <input type="checkbox"/> | Transfer       |
| <input type="checkbox"/>            | Longevity Increase        | <input type="checkbox"/> | Demotion       |
| <input type="checkbox"/>            | Re-evaluation of Job      | <input type="checkbox"/> | Retirement     |
| <input type="checkbox"/>            | Layoff                    | <input type="checkbox"/> | Discharged     |
| <input type="checkbox"/>            | Leave-of-Absence          | <input type="checkbox"/> | Other          |

Comments 6 months probation period completed.

Authorized by: H. [Signature]

Approved by:

Date 5-23-94

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-1-94 Dept. Pct#2/6/2  
 Employee Harry Crockett  
 Social Security No \_\_\_\_\_ Emp ID# 391

| CHANGE(S)  | FROM | TO |
|------------|------|----|
| Grade Step |      |    |
| Rate       |      |    |
| Department |      |    |
| Position   |      |    |

## REASON(S) FOR THE CHANGE(S)

|                                                        |                                         |
|--------------------------------------------------------|-----------------------------------------|
| <input type="checkbox"/> Hired                         | <input type="checkbox"/> Re-Hired       |
| <input type="checkbox"/> Probationary Period Ended     | <input type="checkbox"/> Merit Increase |
| <input type="checkbox"/> Promotion                     | <input type="checkbox"/> Transfer       |
| <input checked="" type="checkbox"/> Longevity Increase | <input type="checkbox"/> Demotion       |
| <input type="checkbox"/> Re-evaluation of Job          | <input type="checkbox"/> Retirement     |
| <input type="checkbox"/> Layoff                        | <input type="checkbox"/> Discharged     |
| <input type="checkbox"/> Leave-of-Absence              | <input type="checkbox"/> Other          |

Comments

Longevity - 5 years \$20/month

Authorized by

Debra Harris

Approved by

Date 05-23-94

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-1-94 Dept. Pct #4 / 614

Employee Kenny Knight

Social Security No. \_\_\_\_\_ Emp ID# 464

| X | CHANGE(S)  | FROM | TO |
|---|------------|------|----|
|   | Grade Step |      |    |
|   | Rate       |      |    |
|   | Department |      |    |
|   | Position   |      |    |
|   |            |      |    |
|   |            |      |    |

## REASON(S) FOR THE CHANGE(S):

|                                     |                           |                          |               |
|-------------------------------------|---------------------------|--------------------------|---------------|
| <input type="checkbox"/>            | Hired                     | <input type="checkbox"/> | Re-Hired      |
| <input type="checkbox"/>            | Probationary Period Ended | <input type="checkbox"/> | Ment Increase |
| <input type="checkbox"/>            | Promotion                 | <input type="checkbox"/> | Transfer      |
| <input checked="" type="checkbox"/> | Longevity Increase        | <input type="checkbox"/> | Demotion      |
| <input type="checkbox"/>            | Re-evaluation of Job      | <input type="checkbox"/> | Retirement    |
| <input type="checkbox"/>            | Layoff                    | <input type="checkbox"/> | Discharged    |
| <input type="checkbox"/>            | Leave-of-Absence          | <input type="checkbox"/> | Other         |
| <input type="checkbox"/>            |                           | <input type="checkbox"/> |               |

Comments. Longevity - 3 years \$12/month

Authorized by [Signature]

Approved by:

Date: 05-13-94

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effectively Date 5-1-94 Dept. Pot #4 / 614  
 Employee Donald Wayne Ballard  
 Social Security No. \_\_\_\_\_ Emp ID# 477

| X                                   | CHANGE(S)   | FROM | TO |
|-------------------------------------|-------------|------|----|
| <input checked="" type="checkbox"/> | Grade, Step |      |    |
| <input checked="" type="checkbox"/> | Rate        |      |    |
| <input checked="" type="checkbox"/> | Department  |      |    |
| <input checked="" type="checkbox"/> | Position    |      |    |
|                                     |             |      |    |
|                                     |             |      |    |

## REASON(S) FOR THE CHANGE(S)

|                                     |                           |                          |               |
|-------------------------------------|---------------------------|--------------------------|---------------|
| <input type="checkbox"/>            | Hired                     | <input type="checkbox"/> | Re-Hired      |
| <input type="checkbox"/>            | Probationary Period Ended | <input type="checkbox"/> | Ment Increase |
| <input type="checkbox"/>            | Promotion                 | <input type="checkbox"/> | Transfer      |
| <input checked="" type="checkbox"/> | Longevity Increase        | <input type="checkbox"/> | Demotion      |
| <input type="checkbox"/>            | Re-evaluation of Job      | <input type="checkbox"/> | Retirement    |
| <input type="checkbox"/>            | Layoff                    | <input type="checkbox"/> | Discharged    |
| <input type="checkbox"/>            | Leave-of-Absence          | <input type="checkbox"/> | Other         |

Comments

Longevity - 2 years \$8/month

Authorized by

Gregory Harris

Approved by

Date 0523-94

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-1-95 Dept Pct #1 /all  
 Employee Oscar Robertson  
 Social Security No \_\_\_\_\_ Emp ID# 445

| X | CHANGE(S)  | FROM | TO |
|---|------------|------|----|
|   | Grade Step |      |    |
|   | Rate       |      |    |
|   | Department |      |    |
|   | Position   |      |    |
|   |            |      |    |
|   |            |      |    |

## REASON(S) FOR THE CHANGE(S)

|                                     |                           |                          |               |
|-------------------------------------|---------------------------|--------------------------|---------------|
| <input type="checkbox"/>            | Hired                     | <input type="checkbox"/> | Re-Hired      |
| <input type="checkbox"/>            | Probationary Period Ended | <input type="checkbox"/> | Ment Increase |
| <input type="checkbox"/>            | Promotion                 | <input type="checkbox"/> | Transfer      |
| <input checked="" type="checkbox"/> | Longevity Increase        | <input type="checkbox"/> | Demotion      |
| <input type="checkbox"/>            | Re-evaluation of Job      | <input type="checkbox"/> | Retirement    |
| <input type="checkbox"/>            | Layoff                    | <input type="checkbox"/> | Discharged    |
| <input type="checkbox"/>            | Leave-of-Absence          | <input type="checkbox"/> | Other         |
|                                     |                           |                          |               |

Comments

Longevity 2 years \$8/month

Authorized by

Debra Harris

Approved by:

Date: 05-23-95

# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-1-94 Dept. Jaf/499  
 Employee Wanda Hutchins  
 Social Security No. \_\_\_\_\_ Emp. ID# 360

| CHANGE(S)  | FROM | TO |
|------------|------|----|
| Grade Step |      |    |
| Rate       |      |    |
| Department |      |    |
| Position   |      |    |
|            |      |    |
|            |      |    |

## REASON(S) FOR THE CHANGE(S)

|                                                        |                                         |
|--------------------------------------------------------|-----------------------------------------|
| <input type="checkbox"/> Hired                         | <input type="checkbox"/> Re-Hired       |
| <input type="checkbox"/> Probationary Period Ended     | <input type="checkbox"/> Merit Increase |
| <input type="checkbox"/> Promotion                     | <input type="checkbox"/> Transfer       |
| <input checked="" type="checkbox"/> Longevity Increase | <input type="checkbox"/> Demotion       |
| <input type="checkbox"/> Re-evaluation of Job          | <input type="checkbox"/> Retirement     |
| <input type="checkbox"/> Layoff                        | <input type="checkbox"/> Discharged     |
| <input type="checkbox"/> Leave-of-Absence              | <input type="checkbox"/> Other          |
|                                                        |                                         |

Comments Longevity, 6 years \$24/month

Authorized by Dr. J. Harris  
 Approved by \_\_\_\_\_ Date 05-23-94



# UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-1-94 Dept JAIL / 565  
 Employee Sandra Edwards  
 Social Security No \_\_\_\_\_ Emp ID# 463

| X | CHANGE(S)  | FROM | TO |
|---|------------|------|----|
|   | Grade Step |      |    |
|   | Rate       |      |    |
|   | Department |      |    |
|   | Position   |      |    |
|   |            |      |    |
|   |            |      |    |

## REASON(S) FOR THE CHANGE(S)

|                                     |                           |  |                |
|-------------------------------------|---------------------------|--|----------------|
|                                     | Hired                     |  | Re-Hired       |
|                                     | Probationary Period Ended |  | Merit Increase |
|                                     | Promotion                 |  | Transfer       |
| <input checked="" type="checkbox"/> | Longevity Increase        |  | Demotion       |
|                                     | Re-evaluation of Job      |  | Retirement     |
|                                     | Layoff                    |  | Discharged     |
|                                     | Leave-of-Absence          |  | Other          |
|                                     |                           |  |                |

Comments Longevity - 3 years \$12/month

Authorized by. [Signature]  
 Approved by. \_\_\_\_\_ Date: 05-23-94

Upshur County Treasurer  
THE SOFTWARE GROUP, INC

PAYROLL / PERSONNEL SYSTEM  
CHECK REGISTER FOR CURRENT PAYROLL

14 43 08 27 MAY 1994  
PAGE 1

| CHECK     | DATE PRINTED | PAYROLL DATE | Issued to               | NET PAY  | DD | STATUS |
|-----------|--------------|--------------|-------------------------|----------|----|--------|
| 63867-PCA | 05/27/94     | 05/31/94     | DEAN, CHARLES EVERETT   | 2,102.45 | N  |        |
| 63868-PCA | 05/27/94     | 05/31/94     | LOFTIS, JO ANN          | 978.30   | N  |        |
| 63869-PCA | 05/27/94     | 05/31/94     | CAIN, DERONDA KAYE      | 1,088.23 | N  |        |
| 63870-PCA | 05/27/94     | 05/31/94     | MORRIS, ADDIE RENE      | 981.17   | N  |        |
| 63871-PCA | 05/27/94     | 05/31/94     | RODENBERG, ROBIN D      | 896.58   | N  |        |
| 63872-PCA | 05/27/94     | 05/31/94     | SHAW, REX AUDENE        | 1,549.66 | N  |        |
| 63873-PCA | 05/27/94     | 05/31/94     | LOYD, DANNY MICHAEL     | 1,216.32 | N  |        |
| 63874-PCA | 05/27/94     | 05/31/94     | PALMER, LINDA S         | 864.40   | N  |        |
| 63875-PCA | 05/27/94     | 05/31/94     | STEELMAN, L ELIZABETH   | 62.79    | N  |        |
| 63876-PCA | 05/27/94     | 05/31/94     | NOLAN, LINDA K          | 1,703.77 | N  |        |
| 63877-PCA | 05/27/94     | 05/31/94     | STEGALL, WILLA          | 62.33    | N  |        |
| 63878-PCA | 05/27/94     | 05/31/94     | WHITESIDE, RUTH TYSON   | 1,134.09 | N  |        |
| 63879-PCA | 05/27/94     | 05/31/94     | BERRY, D DENISE         | 762.70   | N  |        |
| 63880-PCA | 05/27/94     | 05/31/94     | HAMBERLIN, FRANKIE M    | 940.85   | N  |        |
| 63881-PCA | 05/27/94     | 05/31/94     | JONES, CAROLYN SUE      | 932.15   | N  |        |
| 63882-PCA | 05/27/94     | 05/31/94     | MASK, JANET F.          | 766.60   | N  |        |
| 63883-PCA | 05/27/94     | 05/31/94     | RAY, HORACE ANDY        | 1,519.48 | N  |        |
| 63884-PCA | 05/27/94     | 05/31/94     | STINNETT, SCARLETT T    | 830.87   | N  |        |
| 63885-PCA | 05/27/94     | 05/31/94     | MOORE, BARBARA L        | 747.15   | N  |        |
| 63886-PCA | 05/27/94     | 05/31/94     | PERRY, CAROLYN JO       | 989.94   | N  |        |
| 63887-PCA | 05/27/94     | 05/31/94     | RAY, WILLIAM VALTON     | 1,216.84 | N  |        |
| 63888-PCA | 05/27/94     | 05/31/94     | SMITH, NADRA CITA       | 821.51   | N  |        |
| 63889-PCA | 05/27/94     | 05/31/94     | COSTON, GORMAN          | 818.01   | N  |        |
| 63890-PCA | 05/27/94     | 05/31/94     | CHASTEEN, W S           | 866.76   | N  |        |
| 63891-PCA | 05/27/94     | 05/31/94     | TURNER, M GASTEL        | 217.53   | N  |        |
| 63892-PCA | 05/27/94     | 05/31/94     | CROW, JAMES A           | 788.95   | N  |        |
| 63893-PCA | 05/27/94     | 05/31/94     | BRUNSON, MARY DELL      | 1,092.57 | N  |        |
| 63894-PCA | 05/27/94     | 05/31/94     | JONES, EVELYN D         | 1,163.67 | N  |        |
| 63895-PCA | 05/27/94     | 05/31/94     | KIMBROUGH, TERESA A     | 1,169.04 | N  |        |
| 63896-PCA | 05/27/94     | 05/31/94     | ROSS, TERRI LYNN        | 1,134.41 | N  |        |
| 63897-PCA | 05/27/94     | 05/31/94     | EAST, KAREN A           | 976.14   | N  |        |
| 63898-PCA | 05/27/94     | 05/31/94     | FLIPPO, DONA            | 1,830.64 | N  |        |
| 63899-PCA | 05/27/94     | 05/31/94     | HARRIS, MYRA NELL       | 1,265.10 | N  |        |
| 63900-PCA | 05/27/94     | 05/31/94     | HOWELL, LINDA LOUISE    | 1,023.03 | N  |        |
| 63901-PCA | 05/27/94     | 05/31/94     | STEELMAN, KARMEN CITA   | 737.13   | N  |        |
| 63902-PCA | 05/27/94     | 05/31/94     | BOWDEN, CLAUDENE        | 734.97   | N  |        |
| 63903-PCA | 05/27/94     | 05/31/94     | DAVIS, LAVADA M         | 1,079.09 | N  |        |
| 63904-PCA | 05/27/94     | 05/31/94     | DAVIS, SHERRY R         | 782.87   | N  |        |
| 63905-PCA | 05/27/94     | 05/31/94     | FAILS, PATSY M          | 817.82   | N  |        |
| 63906-PCA | 05/27/94     | 05/31/94     | HALLMAN, CHRISTIE J     | 729.98   | N  |        |
| 63907-PCA | 05/27/94     | 05/31/94     | HENDRIX, Nanci JO       | 719.99   | N  |        |
| 63908-PCA | 05/27/94     | 05/31/94     | HOLLOWAY, BARBARA J     | 1,007.23 | N  |        |
| 63909-PCA | 05/27/94     | 05/31/94     | HUTCHINS, WANDA L       | 835.79   | N  |        |
| 63910-PCA | 05/27/94     | 05/31/94     | SMITH, MICHAEL LOYD     | 1,582.45 | N  |        |
| 63911-PCA | 05/27/94     | 05/31/94     | WEBB, TERRI L           | 778.56   | N  |        |
| 63912-PCA | 05/27/94     | 05/31/94     | DANIELS, CHARLES D      | 832.82   | N  |        |
| 63913-PCA | 05/27/94     | 05/31/94     | ROEDER, RAYMOND R       | 1,144.07 | N  |        |
| 63914-PCA | 05/27/94     | 05/31/94     | HOLT, ONIE JR           | 864.65   | N  |        |
| 63915-PCA | 05/27/94     | 05/31/94     | ROGERS, WILLIAM A       | 895.90   | N  |        |
| 63916-PCA | 05/27/94     | 05/31/94     | JENKINS, STANLEY EUGENE | 806.01   | N  |        |
| 63917-PCA | 05/27/94     | 05/31/94     | HENSON, CLODDIE D       | 616.45   | N  |        |
| 63918-PCA | 05/27/94     | 05/31/94     | ALFORD, JOHN MATTHEW    | 1,265.81 | N  |        |

ONE 94 6/7 PCA

63919-PCA 05/27/94 05/31/94 BENGE, RONALD DALE 1,261 32 N  
63920-PCA 05/27/94 05/31/94 BETTERTON, ANTHONY SCOTT 1,460 84 N  
63921-PCA 05/27/94 05/31/94 BURRIS, KAY LYNN 1,397.80 N  
63922-PCA 05/27/94 05/31/94 BURRIS, RANDY DAVID 1,362.48 N  
63923-PCA 05/27/94 05/31/94 CROMLEY, ROBERT ALLEN 1,378 58 N  
63924-PCA 05/27/94 05/31/94 CROSS, RICHARD D 1,510 41 N  
63925-PCA 05/27/94 05/31/94 FORTSON, LARRY WAYNE 1,363 73 N  
63926-PCA 05/27/94 05/31/94 JORDAN, MURRAY K. 1,532.03 N  
63927-PCA 05/27/94 05/31/94 KUHN, JERRY LYNN 1,326.25 N  
63928-PCA 05/27/94 05/31/94 KUZA, HENRY MICHAEL II 1,250.23 N  
63929-PCA 05/27/94 05/31/94 MAYFIELD, KENNETH MURL 1,198 56 N  
63930-PCA 05/27/94 05/31/94 NORMAN, SELTON RONALD 1,373 40 N  
63931-PCA 05/27/94 05/31/94 POOL, JACQUELINE R. 906 48 N  
63932-PCA 05/27/94 05/31/94 SANDERS, BOBBY NEAL 1,438 90 N  
63933-PCA 05/27/94 05/31/94 WHORTON, PAULA NANETTE 921.51 N  
63934-PCA 05/27/94 05/31/94 YOUNG, LELAND WAYNE 1,041.69 N  
63935-PCA 05/27/94 05/31/94 BARBER, B DARLENE 1,074 34 N  
63936-PCA 05/27/94 05/31/94 BEAN, ELIZABETH M 1,042 99 N  
63937-PCA 05/27/94 05/31/94 BETTERTON, NANCY LYN 1,504 53 N  
63938-PCA 05/27/94 05/31/94 CLAMPITT, ANGELA KAY 1,133 54 N  
63939-PCA 05/27/94 05/31/94 COOK, JOHN RUBIN 1,046 22 N  
63940-PCA 05/27/94 05/31/94 DECUIR, JAMES A 1,131.64 N  
63941-PCA 05/27/94 05/31/94 EDWARDS, SANDRA D 1,101.71 N  
63942-PCA 05/27/94 05/31/94 FENNELL, SHERRY L 1,020.54 N  
63943-PCA 05/27/94 05/31/94 GRISWOLD, JAMES E 1,113 53 N  
63944-PCA 05/27/94 05/31/94 GRUNDEN, JULIE F 1,065 83 N  
63945-PCA 05/27/94 05/31/94 HAYS, SHELIA R 1,093 02 N  
63946-PCA 05/27/94 05/31/94 HELPENSTILL, RAY B. 990 09 N  
63947-PCA 05/27/94 05/31/94 JENKINS, STANLEY E 1,101 59 N  
63948-PCA 05/27/94 05/31/94 LINGLE, JOSEPH RICHARD JR 1,108.06 N  
63949-PCA 05/27/94 05/31/94 MARSHALL, ELMORA 242 92 N  
63950-PCA 05/27/94 05/31/94 MATHIS, ALICE FAYE 786 71 N  
63951-PCA 05/27/94 05/31/94 MOORE, JERRY A 1,146 93 N  
63952-PCA 05/27/94 05/31/94 MURPHY, NADRA H 1,095 88 N  
63953-PCA 05/27/94 05/31/94 ROBINSON, BARBARA GALE 1,018.89 N  
63954-PCA 05/27/94 05/31/94 SALOIS, GEORGE CARL 1,101.59 N  
63955-PCA 05/27/94 05/31/94 SEWELL, LARRY W 700.38 N  
63956-PCA 05/27/94 05/31/94 WALKER, DIANE 795 49 N  
63957-PCA 05/27/94 05/31/94 JACOBS, LISA S 1,430 88 N  
63958-PCA 05/27/94 05/31/94 MITCHELL, RONNIE GENE 1,921.54 N  
63959-PCA 05/27/94 05/31/94 SMITH, MELINDA L. 1,471 67 N  
63960-PCA 05/27/94 05/31/94 WYLIE, MILTON J. 1,484 27 N  
63961-PCA 05/27/94 05/31/94 HANSON, ROY DEAN 1,176 94 N  
63962-PCA 05/27/94 05/31/94 JONES, ELLIS 728 65 N  
63963-PCA 05/27/94 05/31/94 LINDSEY, GADDIS M. 1,800.13 N  
63964-PCA 05/27/94 05/31/94 ROBERTSON, OSCAR 881.64 N  
63965-PCA 05/27/94 05/31/94 SMITH, EDDIE J 1,105 81 N  
63966-PCA 05/27/94 05/31/94 STOKER, JAMES LOUIS 1,307.33 N  
63967-PCA 05/27/94 05/31/94 TACKETT, RUSSELL JUNIOR 421 80 N  
63968-PCA 05/27/94 05/31/94 WARREN, DONALD C. 426.25 N  
63969-PCA 05/27/94 05/31/94 WILSON, JAMES R. 935 38 N  
63970-PCA 05/27/94 05/31/94 BLACK, SHERMON L. 661 25 N

Upshur County Treasurer  
THE SOFTWARE GROUP, INC

PAYROLL / PERSONNEL SYSTEM  
CHECK REGISTER FOR CURRENT PAYROLL

14 43 09 27 MAY 1994  
PAGE 3

| CHECK. .  | DATE PRINTED | PAYROLL DATE | Issued to                | NET PAY  | DD | STATUS |
|-----------|--------------|--------------|--------------------------|----------|----|--------|
| 63971-PCA | 05/27/94     | 05/31/94     | CROCKETT, HARRY JAMES    | 924.47   | N  |        |
| 63972-PCA | 05/27/94     | 05/31/94     | MARGEST, CHARLES P       | 850.21   | N  |        |
| 63973-PCA | 05/27/94     | 05/31/94     | JEFFERY, DONALD RAY      | 875.33   | N  |        |
| 63974-PCA | 05/27/94     | 05/31/94     | JOHNSON, IVORY GENE      | 1,331.58 | N  |        |
| 63975-PCA | 05/27/94     | 05/31/94     | PENDARVIS, ABBOTT LYNN   | 1,366.67 | N  |        |
| 63976-PCA | 05/27/94     | 05/31/94     | STANLEY, TOMMY LEE       | 1,911.50 | N  |        |
| 63977-PCA | 05/27/94     | 05/31/94     | YOUNG, JOEY A            | 597.43   | N  |        |
| 63978-PCA | 05/27/94     | 05/31/94     | DAVIS, CECIL W SR        | 1,005.62 | N  |        |
| 63979-PCA | 05/27/94     | 05/31/94     | DRIGGERS, BOBBY D        | 983.14   | N  |        |
| 63980-PCA | 05/27/94     | 05/31/94     | GAGE, PAUL E             | 1,187.95 | N  |        |
| 63981-PCA | 05/27/94     | 05/31/94     | GLENN, GEORGE R.         | 534.12   | N  |        |
| 63982-PCA | 05/27/94     | 05/31/94     | HUGHES, ZACK             | 575.50   | N  |        |
| 63983-PCA | 05/27/94     | 05/31/94     | LATHAM, GARY D           | 975.00   | N  |        |
| 63984-PCA | 05/27/94     | 05/31/94     | LOYD, DAVID GRANT        | 1,992.89 | N  |        |
| 63985-PCA | 05/27/94     | 05/31/94     | MILLER, LONNIE E         | 708.93   | N  |        |
| 63986-PCA | 05/27/94     | 05/31/94     | SMITH, ENNIS J           | 293.60   | N  |        |
| 63987-PCA | 05/27/94     | 05/31/94     | BALLARD, GERALD WAYNE    | 952.50   | N  |        |
| 63988-PCA | 05/27/94     | 05/31/94     | CAMPBELL, GLENN EDWARD   | 1,300.20 | N  |        |
| 63989-PCA | 05/27/94     | 05/31/94     | EATHERTON, THOMAS EDWARD | 1,893.47 | N  |        |
| 63990-PCA | 05/27/94     | 05/31/94     | GURLEY, WILLIAM EDWARD   | 1,161.91 | N  |        |
| 63991-PCA | 05/27/94     | 05/31/94     | KNIGHT, KENNY L          | 1,105.49 | N  |        |
| 63992-PCA | 05/27/94     | 05/31/94     | SHAW, TOM P              | 854.78   | N  |        |
| 63993-PCA | 05/27/94     | 05/31/94     | TIMMONS, GERALD WAYNE    | 1,109.72 | N  |        |
| 63994-PCA | 05/27/94     | 05/31/94     | JOHNSON, GERALD DON      | 1,367.80 | N  |        |
| 63995-PCA | 05/27/94     | 05/31/94     | MORRISON, JOYCE FRANCES  | 1,490.95 | N  |        |
| 63996-PCA | 05/27/94     | 05/31/94     | RUSSELL, PAULA J         | 556.32   | N  |        |
| 63997-PCA | 05/27/94     | 05/31/94     | SANDERS, BARBARA ELAINE  | 239.78   | N  |        |
| 63998-PCA | 05/27/94     | 05/31/94     | SMITH, EMMA JEAN         | 862.15   | N  |        |
| 63999-PCA | 05/27/94     | 05/31/94     | SMITH, SANDY E           | 565.16   | N  |        |
| 64000-PCA | 05/27/94     | 05/31/94     | STRACENER, CASEY N       | 354.08   | N  |        |
| 64001-PCA | 05/27/94     | 05/31/94     | THOMPSON, NANCY K        | 616.42   | N  |        |
| 64002-PCA | 05/27/94     | 05/31/94     | WILLIAMS, ANNA L         | 1,006.46 | N  |        |
| 64003-PCA | 05/27/94     | 05/31/94     | WILLIAMS, JANET C        | 796.68   | N  |        |
| 64004-PCA | 05/27/94     | 05/31/94     | COX, MARY ROSE           | 407.46   | N  |        |
| 64005-PCA | 05/27/94     | 05/31/94     | LANGFORD, KATHLEEN D     | 358.85   | N  |        |
| 64006-PCA | 05/27/94     | 05/31/94     | REEVES, DAVID RANDALL    | 384.80   | N  |        |

143,178.75

143,178.75

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| CHECK #                  | CHECK DATE | VENDOR NAME                              | AMOUNT    |
|--------------------------|------------|------------------------------------------|-----------|
| 64010-APCA               | 05/31/94   | PEBSCO PAYROLL PROCESSING                | 82 78     |
| 64011-APCA               | 05/31/94   | FIRST NATIONAL BANK GILMER               | 28,942 22 |
| 64012-APCA               | 05/31/94   | FIRST NATIONAL BANK GILMER               | 15,678 60 |
| 64013-APCA               | 05/31/94   | ATTORNEY GENERAL OF TEXAS                | 360 00    |
| 64014-APCA               | 05/31/94   | EAST TEXAS PROFESSIONAL                  | 470 00    |
| 64015-APCA               | 05/31/94   | FIRST NATIONAL BANK                      | 300 00    |
| 64016-APCA               | 05/31/94   | GILMER NATIONAL BANK                     | 140 00    |
| 64017-APCA               | 05/31/94   | GILMER SAVINGS BANK                      | 75 00     |
| 64018-APCA               | 05/31/94   | UPSHUR COUNTY INSURANCE ACCOUNT          | 6,942 13  |
| 64019-APCA               | 05/31/94   | RHONDA GAIL YOUNG                        | 250 00    |
| 64020-APCA               | 05/31/94   | PATTI JILL YOUNG                         | 300 00    |
| 64021-APCA               | 05/31/94   | TEXAS COUNTY & DISTRICT RETIREMENT SYSTE | 27,310 22 |
| Total for All Payments - |            |                                          | 80,850 99 |

County Judge, Everett Dean

*Gaddis Lindsey*  
Commissioner Pct.#1, Gaddis Lindsey

*Tommy L. Stanley*  
Commissioner Pct.#2, Tommy L. Stanley

*David Lloyd*  
Commissioner Pct.#3, David Lloyd

*Tommy Eatherton*  
Commissioner Pct.#4, Tommy Eatherton

11/15/94  
717-200-1000  
02:56 PM 10/24/95  
10/24/95

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BUDGET AMENDMENT

DATE: 5-31-94

HONORABLE COMMISSIONERS COURT OF UPSHUR COUNTY:

I SUBMIT TO YOU FOR YOUR CONSIDERATION THE FOLLOWING LINE-ITEM TRANSFERS:

| FUND | DEPT. | FROM | TO   | AMOUNT |
|------|-------|------|------|--------|
| 10   | 560   | 3200 | 3380 | 300    |
|      |       |      | 3420 | 1000   |
|      |       |      | 4480 | 1,000  |
|      |       |      | 3110 | 200    |
| 10   | 565   | 4860 | 4495 | 1500   |

FILED  
REX A. SHAW  
COUNTY CLERK  
94 MAY 31 AM 9:20  
UPSHUR COUNTY, TX.  
BY  
DEPUTY

APPROVED COMMISSIONERS COURT

EVERETT DEAN COUNTY JUDGE  
*Tommy L. Stanley*  
COMMISSIONER PCT. 12  
*Tommy L. Stanley*  
COMMISSIONER PCT. 14

*Wade Lindsey*  
COMMISSIONER PCT. 11  
*Wade Lindsey*  
COMMISSIONER PCT. 13

ATTEST COUNTY CLERK

REX SHAW, COUNTY CLERK

Sheriff

-- Budget Inquiry - 1993-94 Fiscal Year --

Expenditure Account ID Mask(s): 10-560-]

| Ind          | Acct ID..... | Current Budget | YTD Exp..... | Encumbrance... | Unenc. Balance |
|--------------|--------------|----------------|--------------|----------------|----------------|
| 1            | 10-560-1000  | 26,112.00      | 15,232.00    | 0.00           | 10,880.00      |
| 2            | 10-560-1200  | 342,673.00     | 199,983.53   | 0.00           | 142,689.47     |
| 3            | 10-560-1300  | 0.00           | 0.00         | 0.00           | 0.00           |
| 4            | 10-560-2150  | 28,213.00      | 15,653.69    | 0.00           | 12,559.31      |
| 5            | 10-560-2210  | 0.00           | 0.00         | 0.00           | 0.00           |
| 6            | 10-560-2220  | 0.00           | 0.00         | 0.00           | 0.00           |
| 7            | 10-560-2240  | 0.00           | 0.00         | 0.00           | 0.00           |
| 8            | 10-560-2300  | 27,733.00      | 16,356.44    | 0.00           | 11,376.56      |
| 9            | 10-560-2400  | 0.00           | 0.00         | 0.00           | 0.00           |
| 10           | 10-560-2450  | 1,988.00       | 1,003.06     | 0.00           | 984.94         |
| 11           | 10-560-3010  | 3,084.00       | 1,629.01     | 1.38           | 1,453.61       |
| 12           | 10-560-3030  | 350.00         | 318.95       | 0.00           | 31.05          |
| 13           | 10-560-3055  | 0.00           | 0.00         | 0.00           | 0.00           |
| ** 1 of 5 ** |              | 633,111.50     | 404,087.42   | 1,393.87       | 227,630.21     |

Enter 'N' for Next Screen, 'P' for Previous Screen, Account Index for Detailed Budget Inquiry, or 'X' to Exit: \_\_\_\_

AddVp CON2 U 11:11AM 5/16/94 Emulation 80 10 CAP NUM

-- Budget Inquiry - 1993-94 Fiscal Year --

Expenditure Account ID Mask(s): 10-560-]

| Ind          | Acct ID..... | Current Budget | YTD Exp..... | Encumbrance... | Unenc. Balance       |
|--------------|--------------|----------------|--------------|----------------|----------------------|
| 14           | 10-560-3080  | 100.00         | 0.00         | 0.00           | 100.00               |
| 15           | 10-560-3095  | 400.00         | 345.35       | 0.00           | 54.65                |
| 16           | 10-560-3096  | 2,016.00       | 576.00       | 0.00           | 1,440.00             |
| 17           | 10-560-3100  | 2,500.00       | 912.66       | 160.41         | 1,426.93             |
| 18           | 10-560-3105  | 5,000.00       | 2,410.54     | 137.08         | 2,452.38             |
| 19           | 10-560-3110  | 4,216.00       | 4,215.61     | 0.00           | 0.39 <i>unfunded</i> |
| 20           | 10-560-3135  | 0.00           | 0.00         | 0.00           | 0.00                 |
| 21           | 10-560-3145  | 1,500.00       | 389.70       | 0.00           | 1,110.30             |
| 22           | 10-560-3200  | 40,000.00      | 16,425.02    | 0.00           | 23,574.98            |
| 23           | 10-560-3220  | 2,000.00       | 1,038.23     | 4.94           | 956.83               |
| 24           | 10-560-3230  | 500.00         | 349.12       | 87.95          | 62.93                |
| 25           | 10-560-3240  | 3,000.00       | 1,669.77     | 289.52         | 1,040.71             |
| 26           | 10-560-3380  | 4,625.00       | 4,630.97     | -7.20          | 1.23                 |
| ** 2 of 5 ** |              | 633,111.50     | 404,087.42   | 1,393.87       | 227,630.21           |

Enter 'N' for Next Screen, 'P' for Previous Screen, Account Index for Detailed Budget Inquiry, or 'X' to Exit: \_\_\_\_

AddVp CON2 U 11:11AM 5/16/94 Emulation 80 10 CAP NUM

-- Budget Inquiry - 1993-94 Fiscal Year --

Expenditure Account ID Mask(s): 10-560-]

| Ind | Acct ID..... | Current Budget | YTD Exp..... | Encumbrance... | Unenc. Balance                        |
|-----|--------------|----------------|--------------|----------------|---------------------------------------|
| 27  | 10-560-3390  | 500.00         | 332.74       | 0.00           | 167.26                                |
| 28  | 10-560-3420  | 3,000.00       | 2,752.93     | 344.70         | -97.63 <i>repaid maint. / vehicle</i> |
| 29  | 10-560-3500  | 0.00           | 0.00         | 0.00           | 0.00                                  |
| 30  | 10-560-4185  | 400.00         | 160.00       | 0.00           | 240.00                                |
| 31  | 10-560-4200  | 0.00           | 0.00         | 0.00           | 0.00                                  |
| 32  | 10-560-4210  | 0.00           | 0.00         | 0.00           | 0.00                                  |
| 33  | 10-560-4230  | 150.00         | 150.00       | 0.00           | 0.00                                  |
| 34  | 10-560-4300  | 0.00           | 0.00         | 0.00           | 0.00                                  |

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|    |             |          |          |      |          |
|----|-------------|----------|----------|------|----------|
| 35 | 10-560-4310 | 0.00     | 0.00     | 0.00 | 0.00     |
| 36 | 10-560-4330 | 5,000.00 | 2,346.53 | 0.00 | 2,653.47 |
| 37 | 10-560-4335 | 4,000.00 | 3,633.30 | 0.00 | 366.70   |
| 38 | 10-560-4340 | 400.00   | 252.33   | 0.00 | 147.67   |
| 39 | 10-560-4410 | 100.00   | 26.79    | 0.00 | 73.21    |

\*\* 3 of 5 \*\* 633,111.50 404,087.42 1,393.87 227,630.21

Enter 'N' for Next Screen, 'P' for Previous Screen, Account Index for Detailed Budget Inquiry, or 'X' to Exit: \_\_\_\_

AddVp COM2 U 11:11AM 5/16/94 Emulation 80 10 CAP NUM

-- Budget Inquiry - 1993-94 Fiscal Year --

Expenditure Account ID Mask(s): 10-560-]

| Ind | Acct ID..... | Current Budget | YTD Exp..... | Encumbrance... | Unenc. Balance |
|-----|--------------|----------------|--------------|----------------|----------------|
| 40  | 10-560-4470  | 1,500.00       | 1,132.52     | 150.00         | 217.48         |
| 41  | 10-560-4480  | 4,000.00       | 3,956.83     | 225.09         | -181.92        |
| 42  | 10-560-4485  | 0.00           | 0.00         | 0.00           | 0.00           |
| 43  | 10-560-4490  | 400.00         | 92.40        | 0.00           | 307.60         |
| 44  | 10-560-4495  | 1,400.00       | 408.15       | 0.00           | 991.85         |
| 45  | 10-560-4500  | 0.00           | 0.00         | 0.00           | 0.00           |
| 46  | 10-560-4501  | 0.00           | 0.00         | 0.00           | 0.00           |
| 47  | 10-560-4502  | 8,000.00       | 887.16       | 0.00           | 7,112.84       |
| 48  | 10-560-4505  | 0.00           | 0.00         | 0.00           | 0.00           |
| 49  | 10-560-4600  | 100.00         | 0.00         | 0.00           | 100.00         |
| 50  | 10-560-4625  | 500.00         | 0.00         | 0.00           | 500.00         |
| 51  | 10-560-4865  | 200.00         | 95.00        | 0.00           | 105.00         |
| 52  | 10-560-5350  | 4,014.00       | 4,013.09     | 0.00           | 0.91           |

\*\* 4 of 5 \*\* 633,111.50 404,087.42 1,393.87 227,630.21

Enter 'N' for Next Screen, 'P' for Previous Screen, Account Index for Detailed Budget Inquiry, or 'X' to Exit: \_\_\_\_

AddVp COM2 U 11:11AM 5/16/94 Emulation 80 10 CAP NUM

-- Budget Inquiry - 1993-94 Fiscal Year --

Expenditure Account ID Mask(s): 10-560-]

| Ind | Acct ID..... | Current Budget | YTD Exp..... | Encumbrance... | Unenc. Balance |
|-----|--------------|----------------|--------------|----------------|----------------|
| 53  | 10-560-5400  | 1,445.00       | 139.00       | 0.00           | 1,306.00       |
| 54  | 10-560-5450  | 937.00         | 413.00       | 0.00           | 524.00         |
| 55  | 10-560-5500  | 95,031.00      | 94,936.20    | 0.00           | 94.80          |
| 56  | 10-560-5900  | 6,024.50       | 5,219.80     | 0.00           | 804.70         |

\*\* 5 of 5 \*\* 633,111.50 404,087.42 1,393.87 227,630.21

Enter 'P' for Previous Screen, Account Index for Detailed Budget Inquiry, or 'X' to Exit: \_\_\_\_

AddVp COM2 U 11:11AM 5/16/94 Emulation 80 10 CAP NUM



## CAMP COUNTY SERVICE INDUSTRIES

## COUNTY OF UPSHUR

## AGREEMENT

The Camp County Service Industries and the Commissioner's Court of Upshur County, Texas, hereby enter into this agreement to establish a place of proper disposal for trash that is picked up in the County of Upshur. The terms of this agreement are set forth below.

The County agrees to allow Camp County Service Industries to dispose of their trash at the County Convenience Station site located on Carnation Road. The fees set forth will be \$56.00 for their truck with high sideboards and \$75.00 for the trailer they use. These fees will be sent to the County in advance, therefore allowing the County to contact the caretaker of the date they will be at the Convenience Station.

It is also agreed, that with written notice, the County has the right to change the fees at any time deemed necessary to provide these services.

The parties agree to the terms of this agreement, and hereby affix their signatures this 31st day of May, 1994.

Camp County Service Industries

Upshur County Commissioner's Court

BY: \_\_\_\_\_

Mark Emery  
Executive Director

\_\_\_\_\_  
Everett Dean, County Judge

Gaddis Lindsey  
Gaddis Lindsey, Comm. Pct. #1

Tommy Stanley  
Tommy Stanley, Comm. Pct. #2

David Loyd  
David Loyd, Comm. Pct. #3

Tommy Eatherton  
Tommy Eatherton, Comm. Pct. #4

SPECIAL ROAD USE AGREEMENT CONTRACT

THE STATE OF TEXAS . X  
COUNTY OF UPSHUR X

KNOW ALL MEN BY THESE PRESENTS

The undersigned Lasco, Inc., hereinafter referred to as First Party, enters into and makes an agreement with Upshur County Commissioner of Precinct No. 3, Upshur County, Texas, and in order to get material to market it is necessary to use a portion of Upshur County roads located in Precinct No. 3, over which Commissioner has jurisdiction and obligation to maintain in good repair, and both parties being aware of possible damage to said roads as a result of hauling on and over same, enter into the following agreement:

1.  
First Party agrees to use only that section of (describe exact route, direction and miles in tenths)

7 mile aspen, Hackberry onto 15th

2.  
First Party agrees to use its vehicles in such a manner as not to block or interfere with other traffic on said road, so that said road will be open to travel by the public at all times.

3.  
First Party agrees to grade, maintain and otherwise repair said road, using its own equipment, labor and materials, if any needed, during the duration of time that First Party is removing logs from its lands located in Precinct No. 3, Upshur County.

4.  
First Party agrees to put said road back into the same condition as it was prior to the commencement of hauling operations on the part of First Party.

5.  
First Party agrees to POST SURETY BOND or CASH BOND in the amount of \$ \_\_\_\_\_ to Upshur County Commissioner's Court to insure performance of agreement.

6.  
Nothing herein shall be construed as a waiver by the Commissioner of the authority granted him by Article 6702-1, V.A.C.S., but the rights and authority granted the Commissioner by the terms of Article 6702-1, V.A.C.S., are expressly reserved by the Commissioner in the event First Party fails to abide by the conditions above set forth.

First Party Signature

Box 1122  
Street or Box

Rilner  
City, State and Zip Code

843-2457  
Telephone

Wightman  
Timber Tract

5-25-74  
Date signed

County Judge

Gaddis Lindsey  
Commissioner 1

Jimmy D. Stank  
Commissioner 2

David R. Ryz  
Commissioner 3

Gray Catlett  
Commissioner 4

Date Signed

Permit issued for a period not to exceed 90 days.

## SPECIAL ROAD USE AGREEMENT CONTRACT

THE STATE OF TEXAS . X

KNOW ALL MEN BY THESE PRESENTS

COUNTY OF UPSHUR X

The undersigned Lasco, Inc., hereinafter referred to as First Party, enters into and makes an agreement with Upshur County Commissioner of Precinct No. 2, Upshur County, Texas, and in order to get material to market it is necessary to use a portion of Upshur County roads located in Precinct No. 2, over which Commissioner has jurisdiction and obligation to maintain in good repair, and both parties being aware of possible damage to said roads as a result of hauling on and over same, enter into the following agreement:

1.  
First Party agrees to use only that section of (describe exact route, direction and miles in tenths)

From 726 1.2 mile on Lego Lily

2.  
First Party agrees to use its vehicles in such a manner as not to block or interfere with other traffic on said road, so that said road will be open to travel by the public at all times.

3.  
First Party agrees to grade, maintain and otherwise repair said road, using its own equipment, labor and materials, if any needed, during the duration of time that First Party is removing logs from its lands located in Precinct No. 2, Upshur County.

4.  
First Party agrees to put said road back into the same condition as it was prior to the commencement of hauling operations on the part of First Party.

5.  
First Party agrees to POST SURETY BOND or CASH BOND in the amount of \$\_\_\_\_\_ to Upshur County Commissioner's Court to insure performance of agreement.

6.  
Nothing herein shall be construed as a waiver by the Commissioner of the authority granted him by Article 6702-1, V.A.C.S., but the rights and authority granted the Commissioner by the terms of Article 6702-1, V.A.C.S., are expressly reserved by the Commissioner in the event First Party fails to abide by the conditions above set forth.

[Signature]  
First Party Signature

Box 1122  
Street or Box

Silmer  
City, State and Zip Code

843-2457  
Telephone

Timber Tract

5-85-94  
Date signed

Permit issued for a period not to exceed 90 days

County Judge

[Signature]  
Commissioner 1

[Signature]  
Commissioner 2

[Signature]  
Commissioner 3

[Signature]  
Commissioner 4

Date signed

FILED  
REX F. SHAW  
COUNTY CLERK  
MAY 31 AM 9:28  
COUNTY TX

VOL 42 PG 350

SPECIAL ROAD USE AGREEMENT CONTRACT

THE STATE OF TEXAS . X  
COUNTY OF UPSHUR X

KNOW ALL MEN BY THESE PRESENTS

The undersigned LASCO INC., hereinafter referred to as First Party, enters into and makes an agreement with Upshur County Commissioner of Precinct No. 3, Upshur County, Texas, and in order to get material to market it is necessary to use a portion of Upshur County roads located in Precinct No. 3, over which Commissioner has jurisdiction and obligation to maintain in good repair, and both parties being aware of possible damage to said roads as a result of hauling on and over same, enter into the following agreement:

1.  
First Party agrees to use only that section of (describe exact route, direction and miles in tenths) FRDM Fm 1404 to Shamburger 30 mile.

2.  
First Party agrees to use its vehicles in such a manner as not to block or interfere with other traffic on said road, so that said road will be open to travel by the public at all times.

3.  
First Party agrees to grade, maintain and otherwise repair said road, using its own equipment, labor and materials, if any needed, during the duration of time that First Party is removing logs from its lands located in Precinct No. 3, Upshur County.

4.  
First Party agrees to put said road back into the same condition as it was prior to the commencement of hauling operations on the part of First Party.

5.  
First Party agrees to POST SURETY BOND or CASH BOND in the amount of \$ \_\_\_\_\_ to Upshur County Commissioner's Court to insure performance of agreement.

6.  
Nothing herein shall be construed as a waiver by the Commissioner of the authority granted him by Article 6702-1 V.A.C.S., but the rights and authority granted the Commissioner by the terms of Article 6702-1, V.A.C.S., are expressly reserved by the Commissioner in the event First Party fails to abide by the conditions above set forth.

[Signature]  
First Party Signature

P.O. BOX 1122

Street or Box

Gilmer TX 75644

City, State and Zip Code

(903) 843-2457

Telephone

Meacham

Timber Tract

May 18, 1994  
Date Signed

County Judge

[Signature]  
Commissioner 1

[Signature]  
Commissioner 2

[Signature]  
Commissioner 3

[Signature]  
Commissioner 4

Date Signed

Permit issued for a period not to exceed 90 days.

FILED  
REX A. SHAW  
COUNTY CLERK  
MAY 19 9:20

PERMIT APPLICATION FOR USE OF UPSHUR COUNTY RIGHT OF WAY

TO: THE UPSHUR COUNTY COMMISSIONERS COURT  
COUNTY OF UPSHUR  
GILMER, TEXAS

PRECINCT ~~Three~~ Four  
DATE 5-23-94

Formal notice is hereby given that Robert Fry  
whose principal address is 1404 Navaho - Arlington, Tx. 76012  
does propose to place a culvert (to extend)  
within the ROW of County Road Memosa Road  
as follows: (817) 265-5890

1st Drive-way to the right going  
South off of Brownwood  
(will call when culvert are there)

The location and description of the proposed lines or apperten-  
ances is more fully shown by three (3) copies of drawings  
attached to this application.

All work will be as directed by the Couhty Commissioner or his  
designate in full accordance with Upshur County Road and  
Bridge Department policies and specifications.

Proposed construction will begin, if approved, on or after  
\_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_.

NAME Robert Fry  
TITLE \_\_\_\_\_  
ADDRESS \_\_\_\_\_

FILED  
REX A. SHAW  
COUNTY CLERK  
94 MAY 31 AM 9:20  
UPSHUR COUNTY, TX.  
BY \_\_\_\_\_  
DEPUTY

Vol 42 PG 352

PERMIT APPLICATION FOR USE OF UPSHUR COUNTY RIGHT OF WAY

TO: THE UPSHUR COUNTY COMMISSIONERS COURT  
COUNTY OF UPSHUR  
GILMER, TEXAS

PRECINCT 2  
DATE 5-24-94

Formal notice is hereby given that Carl Clark  
whose principal address is Rt. 1 Box 181, Diana, Tx.  
does propose to place a culvert  
within the ROW of County Road Shamrock  
as follows:  
Approx. 2½ or 3 miles from Hwy. 259 on right. Has pipe there  
already.

The location and description of the proposed lines or apperten-  
ances is more fully shown by three (3) copies of drawings  
attached to this application.

All work will be as directed by the County Commissioner or his  
designate in full accordance with Upshur County Road and  
Bridge Department policies and specifications.

Proposed construction will begin, if approved, on or after  
\_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_.

NAME Carl Clark  
TITLE \_\_\_\_\_  
ADDRESS \_\_\_\_\_

FILED  
REX A. SHAW  
COUNTY CLERK  
94 MAY 31 AM 9:20  
UPSHUR COUNTY, TX.  
BY \_\_\_\_\_

ICC 35831  
RRC 5984  
OCC 22753  
NMSCC 781

E. A. HOLDER, INC.

1201 E. MANSFIELD HWY. • P.O. BOX 69  
KENNE DALE, TEXAS 76060

Kennedale • 817-478-8221  
Metro 572-1201

Vol 42 PG 353

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

MAY 9, 1994

TO ALL COUNTY CLERKS  
STATE OF TEXAS

To Whom It May Concern:

The enclosed Trucks will be operating in and thru your county hauling under the 2060 provisions. I am enclosing the copies of the permits and bond. Please bill us the filing fees.

If there is anything else you need, please let me know.

Thank you,

  
Carolyn McInturff  
Leasing Agent

FILED  
TEXAS  
COUNTY CLERK  
94 MAY 31 AM 9:20  
WESLEY, TX  
BY  
DEPUTY

76 TRUCKS

"Keep on Trucking"

VOL 42 PG 354

BOND NO. 100872-933

## OVER AXLE AND OVER GROSS WEIGHT TOLERANCE PERMIT BOND

KNOW ALL MEN BY THESE PRESENTS:

That we E. A. HOLDER, INC. as Principal, whose address is P. O. Box 69 Kennedale, Texas and Aetna Casualty and Surety Co. as Surety, being a surety company authorized to do business in the State of Texas, are held and firmly bound unto the State Department of Highways and Public Transportation of Texas and to the counties of this State in the penal sum of Fifteen Thousand and No/100 (\$15,000.00) Dollars, to the payment of which, well and truly to be made, we bind ourselves, our heirs, executors, administrators, and assigns.

The conditions of the above obligations are such that:

NOW, THEREFORE, the above named Principal will make payment to the State Department of Highways and Public Transportation of Texas and to the counties of the State for any and all damages that may be sustained to any highway under the jurisdiction of the State Highway and Public Transportation Commission or of the County Commissioners Court of any county by virtue of the operation of any equipment of the Principal for which a permit is issued to operate under the provisions of Article 6701d-11, Texas Civil Statutes, as amended by H.B. 2060, act of the 71st Legislature, 1989, Regular Session.

This bond shall remain in full force and effect, subject to the following conditions:

1. It is agreed that as of April 27, 1994, this bond shall be in full force and effect indefinitely and that a continuation or renewal certificate is unnecessary.
2. The Surety may at any time cancel this bond by giving thirty (30) days written notice to the State Department of Highways and Public Transportation, the Surety, however, remaining liable for any defaults under this bond committed prior to the expiration of such thirty-day period.

PROVIDED, HOWEVER, the Surety shall notify the Department and the Principal in writing promptly after any payment is made by the Surety in respect to this bond and, regardless of the number of years this bond may remain in force and the number of claims which may be made against this bond, the liability of the Surety shall not be cumulative and the aggregate liability of the Surety for any and all claims, suits, or actions under this bond shall not exceed the amount stated above.

Any revisions of the bond amount shall not be cumulative.

IN WITNESS WHEREOF said Principal and Surety have executed this bond and the effective date to begin on the 27th day of April, 1994.

E. A. HOLDER, INC.  
Robin K. Hurst  
 Principal Robin K. Hurst

By: AETNA CASUALTY AND SURETY COMPANY  
 Surety

By: Gwen Biehler  
 Attorney-in-fact Gwen Biehler





THE AETNA CASUALTY AND SURETY COMPANY  
Hartford, Connecticut 06156

101-49-PG 355

POWER OF ATTORNEY AND CERTIFICATE OF AUTHORITY OF ATTORNEY(S)-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, THAT THE AETNA CASUALTY AND SURETY COMPANY, a corporation duly organized under the laws of the State of Connecticut, and having its principal office in the City of Hartford, County of Hartford, State of Connecticut, hath made, constituted and appointed, and does by these presents make, constitute and appoint Carroll W. Collins, Mary Jane Wooten, Gwen Biehler or Wanda Adams - -

of Fort Worth, Texas, its true and lawful Attorney(s) in-Fact with full power and authority hereby conferred to sign, execute and acknowledge, at any place within the United States or if the following line be filled in, within the area there designated, the following instrument(s):  
by his/her sole signature and act, any and all bonds, recognizances, contracts of indemnity and other writings obligatory in the nature of a bond, recognizance or conditional undertaking, and any and all consents incidents thereto not exceeding the sum of FIVE HUNDRED THOUSAND (\$500,000.00) DOLLARS -

and to bind THE AETNA CASUALTY AND SURETY COMPANY thereby as fully and to the same extent as if the same were signed by the duly authorized officers of THE AETNA CASUALTY AND SURETY COMPANY, and all the acts of said Attorney(s) in Fact, pursuant to the authority herein given, are hereby ratified and confirmed.

This appointment is made under and by authority of the following Standing Resolutions of said Company which Resolutions are now in full force and effect:

VOTED That each of the following officers: Chairman, Vice Chairman, President, Any Executive Vice President, Any Senior Vice President, Any Vice President, Any Assistant Vice President, Any Secretary, Any Assistant Secretary, may from time to time appoint Resident Vice Presidents, Resident Assistant Secretaries, Attorneys in-Fact, and Agents to act for and on behalf of the Company and may give any such appointee such authority as his certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance or conditional undertaking, and any of said officers or the Board of Directors may at any time remove any such appointee and revoke the power and authority given him.

VOTED That any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance or conditional undertaking shall be valid and binding upon the Company when (a) signed by the Chairman, the Vice Chairman, the President, an Executive Vice President, a Senior Vice President, a Vice President, an Assistant Vice President or by a Resident Vice President, pursuant to the power prescribed in the certificate of authority of such Resident Vice President and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary or by a Resident Assistant Secretary, pursuant to the power prescribed in the certificate of authority of such Resident Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys in Fact pursuant to the power prescribed in his or their certificate or certificates of authority.

This Power of Attorney and Certificate of Authority is signed and sealed by facsimile under and by authority of the following Standing Resolution voted by the Board of Directors of THE AETNA CASUALTY AND SURETY COMPANY which Resolution is now in full force and effect:

VOTED That the signature of each of the following officers: Chairman, Vice Chairman, President, Any Executive Vice President, Any Senior Vice President, Any Vice President, Any Assistant Vice President, Any Secretary, Any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such power of attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking to which it is attached.

IN WITNESS WHEREOF, THE AETNA CASUALTY AND SURETY COMPANY has caused this instrument to be signed by its Senior Vice President and its corporate seal to be hereto affixed this 9th day of September 19 92



THE AETNA CASUALTY AND SURETY COMPANY  
By Joseph P. Kiernan  
Joseph P. Kiernan  
Senior Vice President

State of Connecticut } ss. Hartford  
County of Hartford }

On this 9th day of September, 19 92, before me personally came JOSEPH P. KIERNAN, Senior Vice President of THE AETNA CASUALTY AND SURETY COMPANY, the corporation described in and which executed the above instrument, that he/she knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal, and that he/she executed the said instrument on behalf of the corporation by authority of his/her office under the Standing Resolutions thereof.



Dorothy L. Marti  
My commission expires March 31, 19 93  
Dorothy L. Marti  
Notary Public

CERTIFICATE

I, the undersigned, Secretary of THE AETNA CASUALTY AND SURETY COMPANY, a stock corporation of the State of Connecticut, DO HEREBY CERTIFY that the foregoing and attached Power of Attorney and Certificate of Authority remains in full force and has not been revoked; and furthermore, that the Standing Resolutions of the Board of Directors, as set forth in the Certificate of Authority, are now in force.

Signed and Sealed at the Home Office of the Company, in the City of Hartford, State of Connecticut, Dated this 27th day of April 19 94



By John W. Welch  
John W. Welch  
Secretary

Vol 42 PG 356

Date: 5-31-94

**COMMISSIONER COURT  
ATTENDANCE SHEET**

[illegible]

FILED  
REX A. SHAW  
COUNTY CLERK